

	<b>COLEAD Training Management System Policy</b>			<b>DOC_013_MAN</b>			
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## COLEAD TRAINING MANAGEMENT SYSTEM POLICY

COLEAD's motto "*Growing People*" reflects our vision that the mandatory and ongoing change in the global agri-food model requires capacity building, continuous training of current and future generations of producers, entrepreneurs, consultants, technicians, end of all economic actors in the agricultural and food system, especially in African, Caribbean and Pacific countries.

COLEAD's mission is to facilitate and implement all actions allowing, directly and/or indirectly, to increase the contribution of the agricultural sector, and horticulture in particular, to the achievement of the United Nations (UN) Sustainable Development Goals (SDGs). Training is a key part of our activities, and we work to provide quality training that meets the current and future needs of the agricultural sector, in line with our guiding values of commitment, empowerment, difference, performance and humanity.

In order to continuously improve the satisfaction of learners and other interested parties, COLEAD is committed to a Quality approach in order to comply with the requirements of the ISO 21001: 2018 standard.

COLEAD's training policy is based on **three strategic axes**, which are translated into objectives at process level:

- Axis 1:** To guarantee a coherent and structured quality training offer that meets the needs and expectations of learners and enables their organisations, and more broadly the agricultural sector and horticulture in particular, to maintain, adapt and develop sustainably.
- Axis 2:** Strengthen as a priority the expertise and skills, both technical and educational, of local human resources so that they can support the agricultural sector's actors in their projects on a daily basis.
- Axis 3:** Multiplying capacity building to the largest number of people through relay training organisations and encouraging the systematic and cascading transfer of knowledge and skills to all levels of organisations active in the agricultural sector and horticulture in particular, in order to strengthen skills in a sustainable way and promote the adoption of sustainable practices in organisations.

COLEAD is committed to meeting the requirements of its learners and relevant stakeholders, the requirements of ISO 21001: 2018, as well as the legal and regulatory requirements, and any other requirements, that apply to its training activity.

COLEAD is committed to adapting its training objectives and strategy taking into account relevant pedagogical, didactic, scientific and technical developments in training and the needs and expectations of stakeholders.

COLEAD is committed to fulfilling its social responsibility and to ensuring effective management of intellectual property.

COLEAD is committed to providing the necessary resources to ensure the effectiveness of the Training Management System and to ensure its continuous improvement.

The *24/02/23*  
 Jeremy KNOPS, COLEAD General Delegate